



Analyst / Associate, Acquisitions and Development

Company profile: DECA Companies is an entrepreneurial real estate development and investment firm based in San Francisco. We have a strong and growing partnership with Wildcat Capital Management, the family office of David Bonderman (co-founder, TPG Capital), and are working to deploy \$300+ million in equity over the next three years. In our three years of operation we have developed a track record of highly profitable deals.

Active projects include: \$60mm autonomous vehicle charging facility, \$160mm ground-up Class A office development, \$30mm value-add urban industrial repositioning, last-mile warehouse build-to-suit platform with national tenant, national apartment-to-hotel conversion platform, and a \$3bn 15-city-block master development.

Role + Background: We are looking for an analyst/associate who will assist in acquisitions, asset management, and development management. Role details:

- Conduct analysis on acquisitions of value-add, opportunistic, and ground-up development deals
- Assist in asset management of existing assets and new developments
- Opportunity to grow with the company, with the intention that you will eventually generate deal flow and manage your own projects
- 2 - 5 years of experience in corporate and/or real estate private equity, commercial real estate brokerage, real estate development, or other related roles
- Based at our office in San Francisco
- Salary: competitive with market
- Equity: you will receive carried interest in new projects

Values + Fit: We are looking for someone who shares our values. You should enjoy working within a team of fiercely ambitious entrepreneurs who balance strategic and tactical boldness with fiscal prudence. We expect ourselves to be fast, nimble-footed, lean, hungry, and uncompromising in our commitment to excellence.

We are deeply committed to curiosity, creativity, and contribution. We are lifelong students of design and urban planning, and we are passionate about improving the built environment in ways that add real value to communities. We also care about living fulfilling, multi-dimensional lives that make room for family and fun.

This is an opportunity to get involved in the early stages of a distinctive, exciting, and highly profitable venture that we are building for the long-run. We intend to leave a meaningful legacy, and to do so with a team of outstanding partners.

We look forward to hearing from you and getting to know you. If interested, please contact: Daniel Sachs at daniel.sachs@decaco.com, or 312-576-4291.